



2025 Page Spring Seminar



Monica Melancon
Chief Human Resource Officer
Wyndham Hotels & Resorts

Monica Melancon is the Chief Human Resource Officer at Wyndham Hotels & Resorts, the world's largest hotel franchisor with approximately 9,300 hotels spanning 25 brands, all united by the industry's #1 rated loyalty program, Wyndham Rewards. In this role, she leads human resources, corporate social responsibility and operations functions globally.

An accomplished Human Resource leader with over two decades of

experience, Melancon plays a pivotal role in protecting and advancing Wyndham's Count on Me service culture and values.

Monica's efforts have led to the Company receiving numerous accolades and awards in recent years, including being named one of Newsweek's Most Loved Workplaces and one of Diversity Inc's Top 50 Companies for Diversity.

In addition to her day-to-day responsibilities, she also serves as Global Executive Sponsor of Pride, Wyndham's internal Enterprise Resource Group dedicated to empowering and developing members of the LGBTQ+ community through leadership, education, innovation and networking.

Prior to her current role, Melancon served as Group Vice President, Human Resources, overseeing Human Resources for all of Wyndham's managed hotels in North America. She joined the company in 2018, following its acquisition of La Quinta, where she previously served as Vice President, Employee Relations.

Earlier in her career, Melancon spent 15 years with Target, rising from HR Executive to a Senior Regional HR Executive overseeing a region with \$3 billion of annual sales and over 15,000 team members.



Monica holds a Bachelor of Business Administration, Management & Marketing degree from East Texas Baptist University in Marshall, Texas and is an active member of the National African American Association of Human Resources as well as the National Association of Professional Women. She is based in the Company's Parsippany headquarters and resides in New Jersey.